

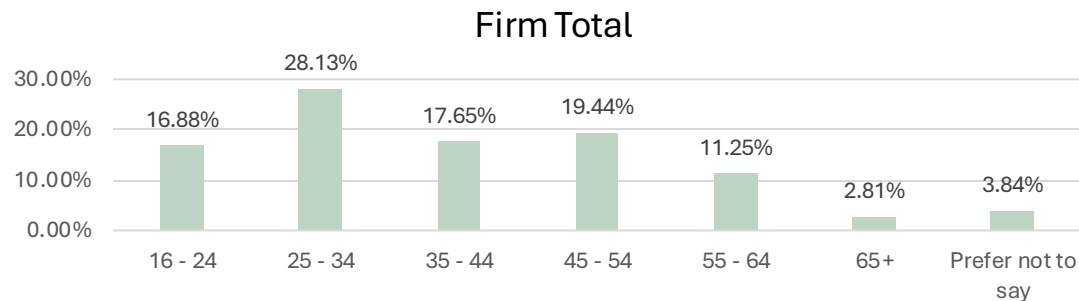
more than

# Diversity Statistics 2025

**F**rbes  
Solicitors



# Age

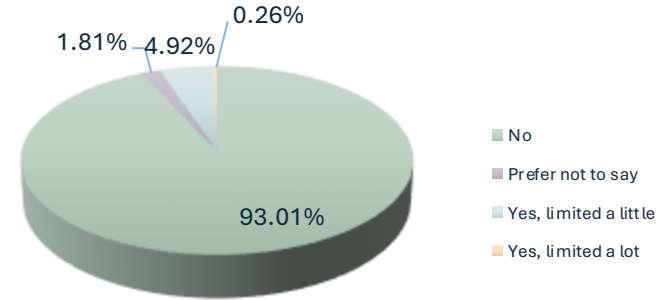


Row Labels	16 - 24	25 - 34	35 - 44	45 - 54	55 - 64	65+	Prefer not to say	Grand Total
<b>CILEx</b>	0.00%	0.51%	1.53%	0.77%	0.26%	0.00%	0.26%	3.32%
<b>Corporate Services role</b>	1.79%	3.58%	2.30%	1.79%	1.02%	0.00%	0.00%	10.49%
<b>Managerial role</b>	0.00%	1.02%	2.05%	1.79%	0.77%	0.26%	0.00%	5.88%
<b>Other fee earning role</b>	8.70%	7.67%	2.56%	2.30%	0.77%	0.51%	0.00%	22.51%
<b>Partner</b>	0.00%	0.00%	4.35%	7.16%	2.30%	0.26%	0.00%	14.07%
<b>Solicitor</b>	0.26%	11.25%	2.81%	2.05%	2.05%	0.77%	0.00%	19.18%
<b>Supporting a fee earner</b>	5.37%	4.09%	1.53%	2.81%	3.58%	1.02%	0.26%	18.67%
<b>Prefer not to say</b>	0.77%	0.00%	0.51%	0.77%	0.51%	0.00%	3.32%	5.88%
<b>Grand Total</b>	16.88%	28.13%	17.65%	19.44%	11.25%	2.81%	3.84%	100.00%

# Disability

Individuals with a disability according to the definition of the Equality Act.	No	Prefer not to say	Yes, limited a little	Yes, limited a lot	Grand Total
<b>CILEx</b>	2.85%	0.26%	0.26%	0.00%	3.37%
<b>Corporate Services role</b>	10.62%	0.00%	0.00%	0.00%	10.62%
<b>Managerial role</b>	5.96%	0.00%	0.00%	0.00%	5.96%
<b>Other fee earning role</b>	21.50%	0.26%	1.04%	0.00%	22.80%
<b>Partner</b>	11.92%	1.04%	1.30%	0.00%	14.25%
<b>Prefer not to say</b>	4.40%	0.00%	0.26%	0.00%	4.66%
<b>Solicitor</b>	17.88%	0.00%	1.30%	0.26%	19.43%
<b>Supporting a fee earner</b>	17.88%	0.26%	0.78%	0.00%	18.91%
<b>Grand Total</b>	93.01%	1.81%	4.92%	0.26%	100.00%

Firm Total

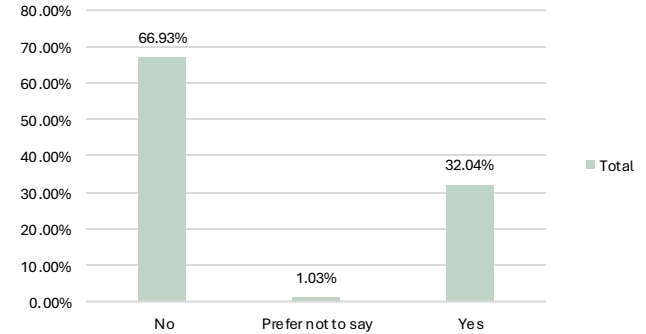


Individuals whose day-to-day activities are limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months.	No	Prefer not to say	Yes	Grand Total
<b>CILEx</b>	2.85%	0.26%	0.26%	3.37%
<b>Corporate Services role</b>	9.84%	0.00%	0.78%	10.62%
<b>Managerial role</b>	5.96%	0.00%	0.00%	5.96%
<b>Other fee earning role</b>	21.24%	0.26%	1.30%	22.80%
<b>Partner</b>	11.40%	0.78%	2.07%	14.25%
<b>Prefer not to say</b>	4.40%	0.00%	0.26%	4.66%
<b>Solicitor</b>	18.13%	0.52%	0.78%	19.43%
<b>Supporting a fee earner</b>	17.36%	0.26%	1.30%	18.91%
<b>Grand Total</b>	91.19%	2.07%	6.74%	100.00%

# Caring Responsibilities

Individuals with primary carer responsibilities for a child or children under 18	No	Prefer not to say	Yes	Grand Total
CILEx	2.58%	0.26%	0.52%	3.36%
Corporate Services role	8.01%	0.00%	2.58%	10.59%
Managerial role	3.36%	0.00%	2.58%	5.94%
Other fee earning role	17.05%	0.00%	5.68%	22.74%
Partner	4.39%	0.78%	9.04%	14.21%
Prefer not to say	3.36%	0.00%	1.55%	4.91%
Solicitor	12.92%	0.00%	6.46%	19.38%
Supporting a fee earner	15.25%	0.00%	3.62%	18.86%
<b>Grand Total</b>	<b>66.93%</b>	<b>1.03%</b>	<b>32.04%</b>	<b>100.00%</b>

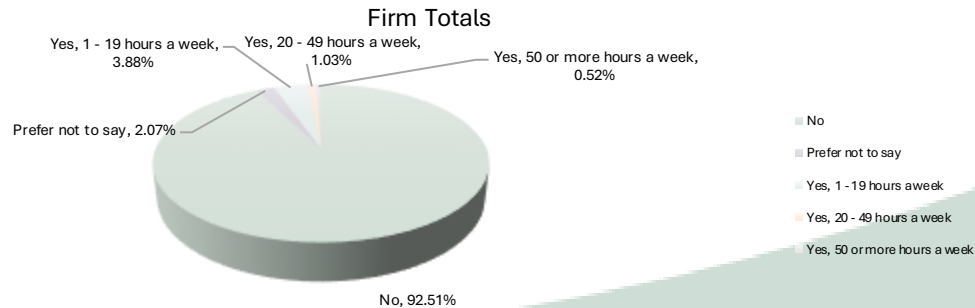
Firm Totals



# Caring Responsibilities

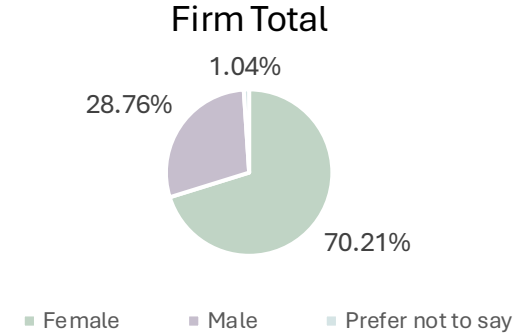
Individuals who give any help or support to family members, friends, neighbours or others because of either long term physical or mental ill health/ disability or problems related to old age.

	No	Prefer not to say	Yes, 1 - 19 hours a week	Yes, 20 - 49 hours a week	Yes, 50 or more hours a week	Grand Total
CILEx	2.84%	0.26%	0.26%	0.00%	0.00%	3.36%
Corporate Services role	10.34%	0.00%	0.00%	0.26%	0.00%	10.59%
Managerial role	5.43%	0.00%	0.26%	0.26%	0.00%	5.94%
Other fee earning role	21.45%	0.00%	1.03%	0.26%	0.00%	22.74%
Partner	12.66%	1.29%	0.26%	0.00%	0.00%	14.21%
Prefer not to say	4.39%	0.26%	0.00%	0.26%	0.00%	4.91%
Solicitor	17.57%	0.26%	1.29%	0.00%	0.26%	19.38%
Supporting a fee earner	17.83%	0.00%	0.78%	0.00%	0.26%	18.86%
<b>Grand Total</b>	<b>92.51%</b>	<b>2.07%</b>	<b>3.88%</b>	<b>1.03%</b>	<b>0.52%</b>	<b>100.00%</b>



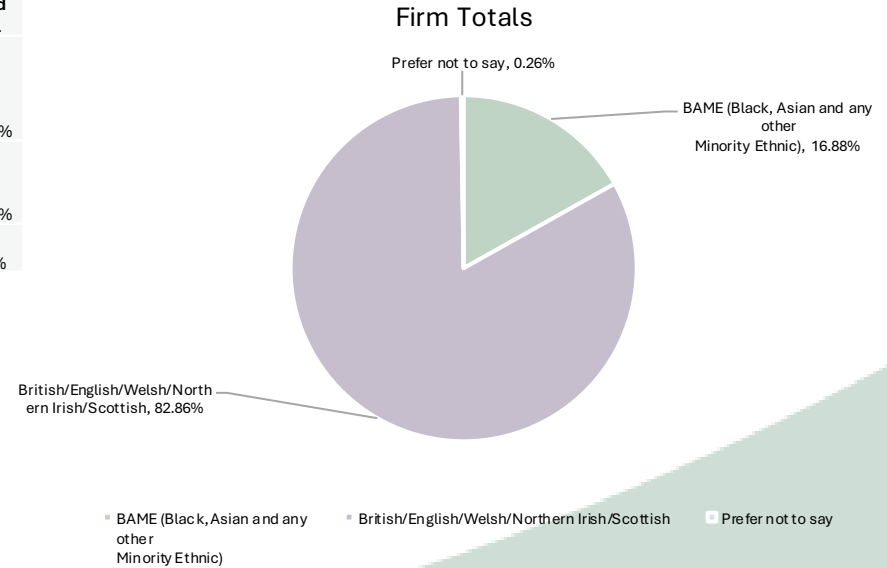
# Gender

Gender	Female	Male	Prefer not to say
CILEx	2.59%	0.52%	0.26%
Corporate Services role	7.51%	3.11%	0.00%
Managerial role	4.40%	1.55%	0.00%
Other fee earning role	18.13%	4.40%	0.26%
Partner	8.03%	5.96%	0.26%
Prefer not to say	3.11%	1.30%	0.26%
Solicitor	11.40%	8.03%	0.00%
Supporting a fee earner	15.03%	3.89%	0.00%
Grand Total	70.21%	28.76%	1.04%



# Ethnicity

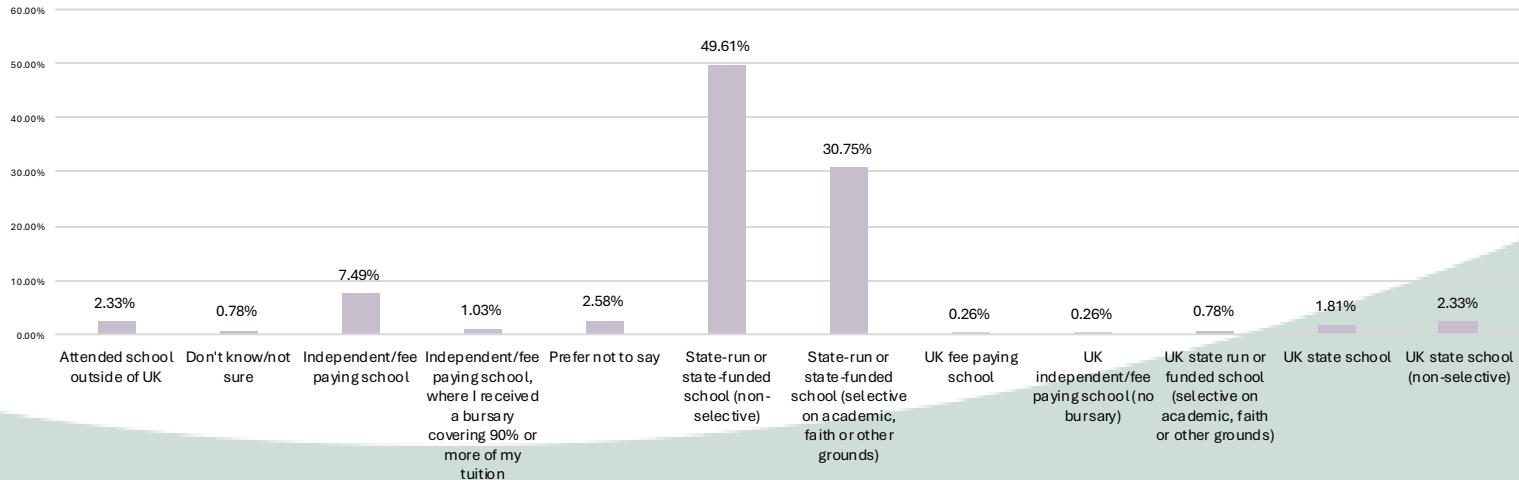
	CILEx	Corporate Services role	Managerial role	Other fee earning role	Partner	Prefer not to say	Solicitor	Supporting a fee earner	Grand Total
<b>BAME (Black, Asian and any other Minority Ethnic)</b>	0.00%	1.79%	0.00%	4.35%	0.77%	1.79%	3.84%	4.35%	16.88%
<b>British/English/Welsh/Northern Irish/Scottish</b>	3.32%	8.44%	5.88%	18.16%	13.30%	4.09%	15.35%	14.32%	82.86%
<b>Prefer not to say</b>	0.00%	0.26%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.26%



# Socio Economic (School Attended)

	CILEx	Corporate Services role	Managerial role	Other fee earning role	Partner	Prefer not to say	Solicitor	Supporting a fee earner	Grand Total
Attended school outside of UK	0.00%	0.26%	0.00%	0.78%	0.26%	0.26%	0.52%	0.26%	2.33%
Don't know/not sure	0.00%	0.00%	0.00%	0.52%	0.00%	0.00%	0.00%	0.26%	0.78%
Independent/fee paying school	0.00%	1.29%	0.52%	1.81%	2.07%	0.00%	1.03%	0.78%	7.49%
Independent/fee paying school, where I received a bursary covering 90% or more of my tuition	0.00%	0.00%	0.00%	0.00%	0.26%	0.00%	0.78%	0.00%	1.03%
Prefer not to say	0.26%	0.26%	0.00%	0.00%	0.78%	0.26%	0.52%	0.52%	2.58%
State-run or state-funded school (non-selective)	2.07%	5.43%	3.62%	11.89%	5.43%	1.03%	10.59%	9.56%	49.61%
State-run or state-funded school (selective on academic, faith or other grounds)	0.78%	3.36%	1.55%	7.24%	4.91%	1.03%	4.91%	6.98%	30.75%
UK fee paying school	0.00%	0.00%	0.00%	0.00%	0.00%	0.26%	0.00%	0.00%	0.26%
UK independent/fee paying school (no bursary)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.26%	0.00%	0.26%
UK state run or funded school (selective on academic, faith or other grounds)	0.00%	0.00%	0.00%	0.00%	0.26%	0.00%	0.00%	0.52%	0.78%
UK state school	0.00%	0.00%	0.00%	0.00%	0.00%	1.81%	0.00%	0.00%	1.81%
UK state school (non-selective)	0.26%	0.00%	0.26%	0.52%	0.26%	0.26%	0.78%	0.00%	2.33%
<b>Grand Total</b>	<b>3.36%</b>	<b>10.59%</b>	<b>5.94%</b>	<b>22.74%</b>	<b>14.21%</b>	<b>4.91%</b>	<b>19.38%</b>	<b>18.86%</b>	<b>100.00%</b>

## Firm Totals



# Socio Economic (Parents Qualification)

	CILEx	Corporate Services role	Managerial role	Other fee earning role	Partner	Prefer not to say	Solicitor	Supporting a fee earner	Grand Total
At least one has a degree level qualification	0.00%	0.00%	0.00%	0.26%	0.00%	0.00%	0.00%	0.53%	0.79%
Don't know	0.00%	0.00%	0.00%	0.00%	0.00%	0.26%	0.26%	0.00%	0.53%
Don't know/not sure	0.00%	0.26%	0.00%	0.00%	0.00%	0.00%	0.00%	0.26%	0.53%
No formal qualifications	0.26%	0.00%	0.00%	0.00%	0.00%	0.00%	0.26%	0.00%	0.53%
No, neither of my parents attended university	2.12%	7.41%	4.23%	12.43%	8.73%	1.85%	10.58%	12.96%	60.32%
Prefer not to say	0.26%	0.26%	0.53%	0.53%	1.06%	0.53%	1.59%	1.59%	6.35%
Qualifications below degree level	0.00%	0.00%	0.26%	0.26%	0.53%	0.00%	0.26%	0.00%	1.32%
Yes, one or both of my parents attended university	0.79%	2.91%	1.06%	9.79%	4.23%	0.00%	6.88%	3.97%	29.63%
<b>Grand Total</b>	<b>3.44%</b>	<b>10.85%</b>	<b>6.08%</b>	<b>23.28%</b>	<b>14.55%</b>	<b>2.65%</b>	<b>19.84%</b>	<b>19.31%</b>	<b>100.00%</b>

## Firm Total

